

## Central Michigan University

Established in 1892 and located in Mount Pleasant, Michigan, Central Michigan University, was founded as a school for teacher and business education. Today, this doctoral research university is the fourth largest institution in Michigan and among the 100 largest public universities nationally.

CMU has offered off-campus and online degree programs to working adults, members of the military, their spouses and dependents since 1971. More than 75,000 alumni have earned their degrees through a network of civilian and military centers in more than 35 locations across the United States and Canada and online. Programs are offered at the undergraduate, masters, specialist and doctoral levels, including graduate and undergraduate certificates and professional development programs.

CMU has been designated a Military-Friendly School by Victory Media for many years. U.S. News and World Report ranks three of CMU's online programs for veterans in the top 40 in the nation. The Michigan Veterans Affairs Agency has named CMU a gold-level veteran-friendly school for many years.

CMU's military-friendly formats and services include:

- Condensed online and face-to-face formats leading to faster degree completion
- Year round classes
- Nationally recognized Library Research and Instruction Services
- Student support services including our Writing and Math centers
- Career Development Center
- Veterans' Resource Center

Additionally, CMU offers a deeply discounted military tuition rate, for the complete details please refer to our [tuition and fees link](#).

## Master of Science in Administration Program

Central Michigan University's Master of Science in Administration (MSA) degree provides the knowledge and skills required for administrators and supervisors to function effectively in a wide variety of administrative settings, plus the specialized processes and competencies needed for a particular professional field.

The MSA requires a minimum of 36 graduate semester hours to complete the degree. The MSA degree program consists of an administrative core, an administrative concentration, and an integrative applied project.

The administrative core provides each student with a base of common knowledge and competencies required for successful professional administration. The administrative



core represents 18 semester hours of required classes. CGSC students will have transfer credit for one of the six core courses.

The administrative concentration selected by each student provides for specialization in a specific career area. Eighteen semester hours are designated for an administrative concentration that allows students to develop expertise in their area of professional interest within the degree program. The following concentration options are available to the officers of the Command and General Staff College (CGSC):

- Digital Management (DM) (formerly Information Resource Management)
- Engineering Management (EM)
- Emergency Management and Homeland Security (EMHS) (formerly Integrated Homeland Security)
- General Administration (GA)
- Health Services Administration (HSA)
- Human Resources Administration (HRA)
- International Administration (IA)
- Leadership (LDR)
- Logistics and Acquisitions (LA) (formerly Acquisitions Administration)
- Philanthropy and Fundraising (PFR)
- Project Management (PM)
- Public Administration (PA)
- Recreation and Park Administration (RPA) (concentration is on hiatus)
- Research Administration (RA)
- Talent Development (TD)

The MSA program culminates in a three semester hour capstone course. One option, MSA 699, involves an integrative applied project that links the concepts explored by each student and the working world, demonstrating the unity and coherence of the student's course of study. The integrative applied project is a capstone assignment in which each student applies course content to specific administrative tasks. The other option is a directed portfolio, MSA 698, where students integrate core and concentration courses by developing a series of applied papers related to current administrative issues. All students take either the Applied Research Project in Administration course, MSA 699, or the Directed Administrative Portfolio, MSA 698.

## Transfer Credit

The US Army Command and General Staff school offers intermediate level education to Army Officers as well as selected International Officers, Officers from Sister Services and interagency leaders. For Central Michigan University MSA students, a maximum of twelve hours of transfer credit is available, depending on the student's program. This transfer credit award is available to students who take any version of the ILE common core (in resident at Fort Leavenworth, Advanced Distributed Learning, satellite campuses or TASS Battalion sites).

To qualify for the maximum transfer credit, students must complete the CGSC common core modules listed below with a “B” or a “P” in each module and have an overall GPA of 3.00 or better.

If the grade in one or more modules is below a “B”, partial credit will be considered.

**C100, C200, C300, C400, C500, F100, and H100**

ILE Module	CMU Award	Program Plan Usage
C200/C300	MSA 603: Strategic Planning for the Administrator (3)	MSA Administrative Core Course (applies to all MSA concentrations)
C100/F100/H100	COM 560: Communication and Social/Organization Change (3)	Can be used as a GA, HRA, T&D, PM, or LDR concentration course and as a cognate course on other concentrations. Can be used as the 5 <sup>th</sup> course on the IRM concentration.
C400/C300	MSA CRED: Sustaining the Organization (3)	Can be used as a GA, HRA, LR, or PA concentration course and possibly as a cognate course on other concentrations.
C500/C300	MSA CRED: Operations Planning (3)	Can be used as a cognate course on GA, HRA, or LDR concentrations. Counts as a Concentration course on the PA concentration.

**Core Curriculum Transfer**

- Digital Management (formerly Information Resource Management)—9 hours of transfer credit
- Emergency Management and Homeland Security (formerly Integrated Homeland Security)—3 hours of transfer credit
- Engineering Management—3 hours of transfer credit
- General Administration—12 hours of transfer credit
- Health Services Administration—6 hours of transfer credit
- Human Resources Administration—12 hours of transfer credit
- International Administration—6 hours of transfer credit
- Leadership—12 hours of transfer credit
- Logistics and Acquisitions (formerly Acquisitions Administration)—6 hours of transfer credit
- Philanthropy and Nonprofit Organizations (formerly Philanthropy and Fundraising)—3 hours of transfer credit
- Project Management—6 hours of transfer credit
- Public Administration—12 hours of transfer credit
- Recreation and Park Administration—6 hours of transfer credit (concentration is on hiatus)
- Research Administration—3 hours of transfer credit
- Training and Development—6 hours of transfer credit

**Credit for elective courses**

An additional 3-6 credits may be available for elective courses (in resident only). Elective courses must be appropriate to the student’s concentration. Students must earn a “B” or better in the elective courses.



### **Advanced Operations Course Credit**

An additional 3-6 credits may be available for the Advanced Operations Course, depending on the student's concentration. Students must earn a "B" or better in the AOC modules.

L100 (Developing Organizations and Leaders) from the ILE Core Curriculum will be combined with AOC's L400 (Art of Command) and M100 (Train and Deploy) modules for 3 credits as MGT 649, Seminar in Organizational Development. Students must earn a "B" or better in each module. Can be used as GA, HRA, or LDR concentration credit or as a cognate course<sup>5</sup> on other concentrations.

Advanced Operations Course Curriculum Transfer (M200, M300, M400, and M500)

General Administration—3 hours of concentration transfer credit

Leadership—3 hours of concentration transfer credit

All other concentrations—3 hours of transfer credit to be used as a cognate course (only one cognate per concentration)

CMU's MOU with CGSC is based on a review of the 19-20 CGSC curriculum and is subject to review/change if changes occur in the ILE Core Curriculum.

## **For More Information**

[MSA Website](#)

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Office hours for the Fort Leavenworth Center: M-F 8:00 am to 5 pm CST

[Military Transfer Credit](#)