

**VOLUNTARY
VETERAN STATUS SELF-IDENTIFICATION FORM**

Please complete the following form and return it to Faculty Personnel Services in 308 Warriner Hall.

1. Please check below if you are a Newly Separated Veteran. A Newly Separated Veteran is any veteran who served on active duty in the US military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.

Newly Separated Veteran – Indicate the date of discharge or release from active duty: _____

2. Please check the appropriate category, even if you have indicated you are a Newly Separated Veteran:

Special Disabled Veteran

(i) A veteran of the US military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 USC 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service-connected disability.

Veteran of the Vietnam-era

A person who: (i) served on active duty in the US military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases; or (ii) was discharged or released from active duty in the US military, ground, naval or air service for a service-connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in any other location.

Other Protected Veterans

Veterans who served on active duty in the US military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. The information required to make this determination is available at Faculty Personnel Services, Human Resources, or the Affirmative Action Office.

Name: _____ Employee ID Number: _____

Home Address: _____

City: _____ State: _____ Zip Code: _____

Central Michigan University complies with the Americans with Disabilities Act. Employees with a qualified disability may request reasonable accommodations to perform the essential functions of their position and benefits of employment.

Faculty members with a disability are encouraged to contact Faculty Personnel Services in 308 Warriner Hall or by phone at 774-7802 to request an accommodation, and Staff members are encouraged to contact Human Resources/Staff in 109 Rowe Hall or by phone at 774-3753.

CMU, an AA/EO institution, strongly and actively strives to increase diversity and provide equal opportunity within its community. CMU does not discriminate in employment against persons based on age, color, disability, gender, familial status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, or weight.

**ATTENTION UNIVERSITY EMPLOYEES
AND
APPLICANTS FOR EMPLOYMENT**

In accordance with the Equal Opportunity and Affirmative Action Protocol¹ of Central Michigan University for Special Disabled Veterans, Veterans of the Vietnam-era, and Other Protected Veterans, you are hereby notified that:

The University invites all Special Disabled Veterans, Veterans of the Vietnam-era, and Other Protected Veterans to identify themselves to the appropriate personnel office (Faculty Personnel Services or Human Resources).

By providing this information, employees will assist Central Michigan University with maintaining a successful affirmative action program.

This invitation is voluntary. **Refusal to provide this information will not subject any employee to any adverse treatment.**

¹ Copies of the Equal Opportunity and Affirmative Action Protocol are available in the Affirmative Action Office, 428 Park Library, between 8 a.m. and 5 p.m., or available online at <http://www.cmich.edu/aaeo/equal-op-aa-protocol.htm>

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