

CENTRAL MICHIGAN UNIVERSITY CHAPTER 5
MANUAL OF BOARD OF TRUSTEES
POLICIES, PRACTICES AND REGULATIONS PAGE 5-1(R)

SUBJECT: MISSION STATEMENT

The Mission Statement dated September 12, 2002, is adopted and supersedes previous statements approved by the Board of Trustees.

MISSION STATEMENT

Central Michigan University serves Michigan and the larger community as a doctoral/research-intensive public university focused on excellent teaching and student-focused learning. The University is committed to providing a broad range of undergraduate and graduate programs and services to prepare its students for varied roles as responsible citizens and leaders in a democratic and diverse society. Its programs encourage intellectual and moral growth, prepare students for meaningful careers and professions, instill the values of lifelong learning, and encourage civic responsibility, public service and understanding among social groups in a global society.

The university emphasizes an undergraduate program that maintains a balance between general education and specialization. In addition to educational depth in at least one academic discipline or professional field, the university provides educational experiences in the arts, humanities, natural and social sciences, global cultures, and issues of race and diversity. The university offers selected high quality graduate programs in traditional disciplines and professional fields. Through its College of Extended Learning, the university provides access to higher education programs and lifelong learning opportunities both nationally and internationally through a variety of innovative instructional methods and schedules designed to meet the demands of adult populations.

Central Michigan University encourages research, scholarship and creative activity and promotes the scholarly pursuit and dissemination of new knowledge, artistic production and applied research. Through its support of research, the university enhances the learning opportunities of both its undergraduate and graduate students and promotes economic, cultural and social development.

The university's sense of community is reflected through governance structures that allow broad-based participation, opportunities for close student-faculty interaction, and a rich array of residential and campus-based co-curricular activities. Through its partnerships and outreach efforts, the university promotes learning outside of the traditional classroom and enhances the general welfare of society.

Core Values

The Central Michigan University community has identified core values that guide and motivate the institution. CMU's mission statement reflects a commitment to these values:

Authority: BTM 9-12-02 at 4540/42.

History: BTM 10-7-94 at 3006/8.

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SUBJECT: MISSION STATEMENT (Continued)

Learning

- **Student-focused learning**, placing the strongest value on learning and teaching;
- **The scholarship of discovery and creativity**, recognizing that the most basic function of the university is to seek, apply and disseminate knowledge and insights;
- **Liberal education as the foundation of the undergraduate curriculum**, articulating this commitment in a general education program;
- **Graduate education as integral to the university experience**, enhancing the learning environment for all community members and providing leadership in the area of scholarship;
- **Nurturing and encouraging personal growth**, creating an environment that actively and deliberately supports individuals' effort to realize their potential and achieve their goals.

Community

- **Diversity and multiculturalism**, bracing multiple voices, perspectives and ideas rather than the dominance of only one idea, person, faction, generation, race, culture or religion;
- **A sense of community**, encouraging a shared sense of belonging, the harnessing of energies and commitments to common goals, and the valuing of the contributions of all members to the whole;
- **Respect and civility in the treatment of each other**, creating an atmosphere of mutual free exchange and expression of thoughts and ideas, civil discourse and conscientious actions;
- **Shared governance**, supporting the principles of communication, consultation and participatory decision-making.

Service

- **Serving the larger community**, recognizing an obligation to serve the public interest and to merge theory and practice;
- **Professional responsibility**, taking seriously the impact of performance on each other, on the learning community, and upon society.

Quality

- **Striving for quality in all that we do**, encouraging excellence in all of our activities.

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Goals

To achieve its mission and realize its values, Central Michigan University is committed to the following actions:

1. Provide a quality, broad undergraduate education to prepare students for a thoughtful life of service to the community and as a base for future academic and professional work and to ensure that CMU students will be knowledgeable and skilled, liberally educated persons.
2. Offer in-depth undergraduate programs in which students can begin to master an academic field and practice a profession.
3. Offer graduate programs in niche areas of faculty strength that meet regional, state, national and international needs.
4. Encourage the practice of values pertaining to professionalism, character and citizenship, including concern for the welfare of humanity, dedication to public service and awareness of the social issues confronting a diverse global society.
5. Advance and disseminate knowledge by stimulating and supporting research and creative activities by students, faculty and staff.
6. Design and develop innovative and effective learning systems to meet contemporary educational needs.
7. Use modern technologies to enhance teaching, learning, research and administrative functions.
8. Provide an environment that allows for broad-based community involvement and participating in democratic civic life.
9. Provide support services and a physical environment that foster student success.
10. Offer co-curricular activities that enhance intellectual, cultural, social, ethical, physical and emotional development and participation of students in Division I-A athletics.
11. Create and nurture an environment that attracts and retains students, faculty and staff who embody and promote cultural, racial and global diversity.
12. Provide educational experiences and programs to enhance mutual trust, respect, understanding and sense of community with people from all backgrounds and cultures and to ensure an international and global perspective.

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13. Provide service for the public good.
14. Attract and manage resources to enable faculty, staff and students to be successful in meeting these goals.

In all of its activities, Central Michigan University encourages the ongoing monitoring of quality and the achievement of excellence.

Institutional Priorities

Central Michigan University has identified a series of strategic and immediate directions, which will focus the university's energies in the first years of the 21 century. These institutional priorities include:

- Raising academic standards for undergraduate students;
- Enhancing the quality of service provided to all students;
- Promoting research, scholarship and creative activity; and
- Promoting diversity and multiculturalism.

Further, the institution is committed to:

- Enhancing the learning environment through classroom, laboratory, and office upgrades;
- Enhancing graduate education; and
- Enhancing teacher education and working collaboratively to improve traditional and innovative K-12 education.