

Central Michigan University 2023-24 Monthly COBRA Rates

BLUE CROSS BLUE SHIELD HEALTH PLANS (Effective 7/1/2023 - 6/30/2024)
(Staff, Fixed Term Faculty, Medical Faculty & Post-doc Research Fellows)

BCBS PPO2 / CVS Caremark

	Rate	Admin Fee	Total
Single	\$ 672.04	+ \$ 13.44	= \$ 685.48
2-Person	\$ 1,391.13	+ \$ 27.82	= \$ 1,418.95
Family	\$ 1,700.27	+ \$ 34.01	= \$ 1,734.28

BCBS Advantage HDHP / CVS Caremark

	Rate	Admin Fee	Total
Single	\$ 614.04	+ \$ 12.28	= \$ 626.32
2-Person	\$ 1,267.90	+ \$ 25.36	= \$ 1,293.26
Family	\$ 1,551.26	+ \$ 31.03	= \$ 1,582.29

BCBS Advantage PLUS HDHP / CVS Caremark

	Rate	Admin Fee	Total
Single	\$ 574.30	+ \$ 11.49	= \$ 585.79
2-Person	\$ 1,185.65	+ \$ 23.71	= \$ 1,209.36
Family	\$ 1,450.74	+ \$ 29.01	= \$ 1,479.75

MESSA HEALTH PLANS (Effective 1/1/2024 - 12/31/2024)
(Regular Faculty)

Choices 10-20

	Rate	Admin Fee	Total
Single	\$ 839.35	+ \$ 16.79	= \$ 856.14
2-Person	\$ 1,888.54	+ \$ 37.77	= \$ 1,926.31
Family	\$ 2,350.18	+ \$ 47.00	= \$ 2,397.18

Choices 200/400 Saver

	Rate	Admin Fee	Total
Single	\$ 765.86	+ \$ 15.32	= \$ 781.18
2-Person	\$ 1,723.18	+ \$ 34.46	= \$ 1,757.64
Family	\$ 2,144.41	+ \$ 42.89	= \$ 2,187.30

ABC HSA Saver

	Rate	Admin Fee	Total
Single	\$ 623.11	+ \$ 12.46	= \$ 635.57
2-Person	\$ 1,402.00	+ \$ 28.04	= \$ 1,430.04
Family	\$ 1,744.71	+ \$ 34.89	= \$ 1,779.60

Choices 500/1000 Saver

	Rate	Admin Fee	Total
Single	\$ 704.98	+ \$ 14.10	= \$ 719.08
2-Person	\$ 1,586.21	+ \$ 31.72	= \$ 1,617.93
Family	\$ 1,974.94	+ \$ 39.50	= \$ 2,014.44

DENTAL PLANS (Effective 7/1/2023 - 6/30/2024)
(All Benefit-eligible Employees)

Core

	Rate	Admin Fee	Total
Single	\$ 33.86	+ \$ 0.68	= \$ 34.54
2-Person	\$ 69.76	+ \$ 1.40	= \$ 71.16
Family	\$ 87.02	+ \$ 1.74	= \$ 88.76

Buy-Up

	Rate	Admin Fee	Total
Single	\$ 58.24	+ \$ 1.16	= \$ 59.40
2-Person	\$ 119.98	+ \$ 2.40	= \$ 122.38
Family	\$ 151.43	+ \$ 3.03	= \$ 154.46

VISION PLANS (Effective 7/1/2023 - 6/30/2024)
(Staff, Regular Faculty, Medical Faculty, and Fixed Term Faculty)

Standard

	Rate	Admin Fee	Total
Single	\$ 6.40	+ \$ 0.13	= \$ 6.53
2-Person	\$ 12.82	+ \$ 0.26	= \$ 13.08
Family	\$ 20.62	+ \$ 0.41	= \$ 21.03

Premium

	Rate	Admin Fee	Total
Single	\$ 9.97	+ \$ 0.20	= \$ 10.17
2-Person	\$ 19.96	+ \$ 0.40	= \$ 20.36
Family	\$ 32.12	+ \$ 0.64	= \$ 32.76