

2024 - 2025 Monthly Employee Premium Cost Share

| BCBS Medical/Prescription - Staff, Fixed Term Faculty, Medical Faculty & Postdoctoral Research Fellows | | | | | | | | | | | | |
|--|---|------------|------------------|-------------------------|-------------------|--|---|----------|------------------|-------------------------|-------------------|-------------------------|
| Monthly | PART-TIME EMPLOYEE Monthly Contributions | | | | | FULL-TIME EMPLOYEE Monthly Contributions | | | | | | |
| | BCBS Plans w/ CVS Caremark Prescription | PPO2 | HSA Advantage | | Advantage Plus | | BCBS Plans w/ CVS Caremark Prescription | PPO2 | HSA Advantage | | Advantage Plus | |
| | | | HSA Advantage | CMU HSA Contribution | Advantage Plus | CMU HSA Contribution | | | HSA Advantage | CMU HSA Contribution | Advantage Plus | CMU HSA Contribution |
| Single | \$145.16 | \$55.13 | \$18.75 | \$0.00 | \$40.59 | Single | \$145.16 | \$55.13 | \$18.75 | \$0.00 | \$40.59 | |
| 2-Person | \$963.28 | \$753.72 | \$18.75 | \$631.95 | \$40.59 | 2-Person | \$306.88 | \$117.50 | \$38.93 | \$0.00 | \$65.04 | |
| Family | \$1,314.99 | \$1,054.04 | \$18.75 | \$909.87 | \$40.59 | Family | \$373.69 | \$141.48 | \$47.49 | \$0.00 | \$72.01 | |

| MESSA Medical/Prescription - Regular Faculty 01/01/2025 - 12/31/2025 | | | | | | | | | | |
|--|---|------------------|--------------------|---------------------|------------------|--|------------------|--------------------|---------------------|------------------|
| Monthly | 9-MONTH REGULAR FACULTY Monthly Contributions | | | | | 12-MONTH REGULAR FACULTY Monthly Contributions | | | | |
| | MESSA Plans | Choices 10/20 | Choices 200/400 | Choices 500/1000 | ABC HSA Saver | MESSA Plans | Choices 10/20 | Choices 200/400 | Choices 500/1000 | ABC HSA Saver |
| | | Single | \$435.40 | \$398.75 | \$305.20 | | \$173.71 | Single | \$326.55 | \$299.06 |
| 2-Person | \$1,020.15 | \$937.69 | \$727.21 | \$431.35 | 2-Person | \$765.11 | \$703.27 | \$545.41 | \$323.51 | |
| Family | \$1,326.18 | \$1,223.59 | \$961.66 | \$593.46 | Family | \$994.63 | \$917.69 | \$721.24 | \$445.09 | |

| Guardian Dental - Regular Faculty | | | | | | |
|-----------------------------------|---|----------|---------|--|---------|---------|
| Monthly | 9-MONTH REGULAR FACULTY Monthly Contributions | | | 12-MONTH REGULAR FACULTY Monthly Contributions | | |
| | Dental Plans (Guardian) | CORE | BUY-UP | Dental Plans (Guardian) | CORE | BUY-UP |
| | Single | \$8.40 | \$43.21 | \$32.41 | Single | \$6.30 |
| 2-Person | \$17.31 | \$89.03 | \$85.17 | 2-Person | \$12.98 | \$85.17 |
| Family | \$21.60 | \$113.56 | \$85.17 | Family | \$16.20 | \$85.17 |

| Guardian Dental - Staff, Fixed Term Faculty, Medical Faculty & Postdoctoral Research Fellows | | | | | | |
|--|--|----------|---------|--|---------|---------|
| Monthly | PART-TIME EMPLOYEE Monthly Contributions | | | FULL-TIME EMPLOYEE Monthly Contributions | | |
| | Dental Plans (Guardian) | CORE | BUY-UP | Dental Plans (Guardian) | CORE | BUY-UP |
| | Single | \$36.26 | \$62.37 | \$32.27 | Single | \$6.16 |
| 2-Person | \$74.70 | \$128.49 | \$66.50 | 2-Person | \$12.71 | \$66.50 |
| Family | \$93.20 | \$162.17 | \$84.81 | Family | \$15.84 | \$84.81 |

| VSP Vision - All Benefit-Eligible Employees* | | | | | | |
|--|--|----------|---------|---|----------|---------|
| Monthly | 9-MONTH EMPLOYEE Monthly Contributions | | | 12-MONTH EMPLOYEE Monthly Contributions | | |
| | Vision Plans (VSP) | STANDARD | PREMIUM | Vision Plans (VSP) | STANDARD | PREMIUM |
| | Single | \$8.53 | \$13.29 | \$9.97 | Single | \$6.40 |
| 2-Person | \$17.09 | \$26.61 | \$19.96 | 2-Person | \$12.82 | \$32.12 |
| Family | \$27.49 | \$42.83 | \$32.12 | Family | \$20.62 | \$32.12 |

*Postdoctoral Research Fellows not eligible for vision coverage.

Note: This document is designed to give you an estimate of the cost for benefits. Some actual costs may vary.