

## Central Michigan University 2024-25 Monthly COBRA Rates

**BLUE CROSS BLUE SHIELD HEALTH PLANS (Effective 7/1/2024 - 6/30/2025)**  
(Staff, Fixed Term Faculty, Medical Faculty & Post-doc Research Fellows)

### BCBS PPO2 / CVS Caremark

	Rate	Admin Fee	Total
Single	\$ 764.59	+ \$ 15.29	= \$ 779.88
2-Person	\$ 1,582.71	+ \$ 31.65	= \$ 1,614.36
Family	\$ 1,934.42	+ \$ 38.69	= \$ 1,973.11

### BCBS Advantage HDHP / CVS Caremark

	Rate	Admin Fee	Total
Single	\$ 655.81	+ \$ 13.12	= \$ 668.93
2-Person	\$ 1,354.40	+ \$ 27.09	= \$ 1,381.49
Family	\$ 1,654.72	+ \$ 33.09	= \$ 1,687.81

### BCBS Advantage PLUS HDHP / CVS Caremark

	Rate	Admin Fee	Total
Single	\$ 618.82	+ \$ 12.38	= \$ 631.20
2-Person	\$ 1,210.77	+ \$ 24.22	= \$ 1,234.99
Family	\$ 1,488.73	+ \$ 29.77	= \$ 1,518.50

### MESSA HEALTH PLANS (Effective 1/1/2024 - 12/31/2024)

(Regular Faculty)

#### Choices 10-20

	Rate	Admin Fee	Total
Single	\$ 839.35	+ \$ 16.79	= \$ 856.14
2-Person	\$ 1,888.54	+ \$ 37.77	= \$ 1,926.31
Family	\$ 2,350.18	+ \$ 47.00	= \$ 2,397.18

#### Choices 200/400 Saver

	Rate	Admin Fee	Total
Single	\$ 765.86	+ \$ 15.32	= \$ 781.18
2-Person	\$ 1,723.18	+ \$ 34.46	= \$ 1,757.64
Family	\$ 2,144.41	+ \$ 42.89	= \$ 2,187.30

#### ABC HSA Saver

	Rate	Admin Fee	Total
Single	\$ 623.11	+ \$ 12.46	= \$ 635.57
2-Person	\$ 1,402.00	+ \$ 28.04	= \$ 1,430.04
Family	\$ 1,744.71	+ \$ 34.89	= \$ 1,779.60

#### Choices 500/1000 Saver

	Rate	Admin Fee	Total
Single	\$ 704.98	+ \$ 14.10	= \$ 719.08
2-Person	\$ 1,586.21	+ \$ 31.72	= \$ 1,617.93
Family	\$ 1,974.94	+ \$ 39.50	= \$ 2,014.44

### DENTAL PLANS (Effective 7/1/2024 - 6/30/2025)

(All Benefit-eligible Employees)

#### Core

	Rate	Admin Fee	Total
Single	\$ 36.26	+ \$ 0.73	= \$ 36.99
2-Person	\$ 74.70	+ \$ 1.49	= \$ 76.19
Family	\$ 93.20	+ \$ 1.86	= \$ 95.06

#### Buy-Up

	Rate	Admin Fee	Total
Single	\$ 62.37	+ \$ 1.25	= \$ 63.62
2-Person	\$ 128.49	+ \$ 2.57	= \$ 131.06
Family	\$ 162.17	+ \$ 3.24	= \$ 165.41

### VISION PLANS (Effective 7/1/2024 - 6/30/2025)

(Staff, Regular Faculty, Medical Faculty, and Fixed Term Faculty)

#### Standard

	Rate	Admin Fee	Total
Single	\$ 6.40	+ \$ 0.13	= \$ 6.53
2-Person	\$ 12.82	+ \$ 0.26	= \$ 13.08
Family	\$ 20.62	+ \$ 0.41	= \$ 21.03

#### Premium

	Rate	Admin Fee	Total
Single	\$ 9.97	+ \$ 0.20	= \$ 10.17
2-Person	\$ 19.96	+ \$ 0.40	= \$ 20.36
Family	\$ 32.12	+ \$ 0.64	= \$ 32.76