

**LETTER OF AGREEMENT
BY AND BETWEEN
CENTRAL MICHIGAN UNIVERSITY
AND
CMU SUPERVISORY-TECHNICAL ASSOCIATION, MEA-NEA**

Central Michigan University (“CMU”) and CMU Supervisory-Technical Association, MEA-NEA (“Union”) are parties to a collective bargaining agreement (“Agreement”) expiring June 30, 2026.

1. Current terms of the Agreement govern pay of bargaining unit members and establishes both minimum and maximum salaries by level of employee.
2. The minimum and maximum salaries outlined in the Agreement are as follows:

<i>Pay Level</i>	<i>Minimum</i>	<i>Maximum</i>
ST-3	\$12.18	\$19.65
ST-4	\$13.66	\$22.79
ST-5	\$15.57	\$24.53
ST-6	\$16.64	\$25.64
ST-7	\$19.91	\$33.49
ST-8	\$23.66	\$39.42

3. The Parties have agreed to modify the minimum and maximum pay levels as follows:

<i>Pay Level</i>	<i>Minimum</i>	<i>Maximum</i>
ST-3	\$13.00	\$20.00
ST-4	\$14.50	\$23.00
ST-5	\$17.00	\$26.50
ST-6	\$18.50	\$28.00
ST-7	\$22.00	\$36.00
ST-8	\$26.00	\$43.00

This agreement is entered into in good faith by all parties and will not otherwise serve to amend or modify existing terms and conditions of the Agreement.

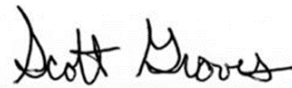
AGREED TO AND ACCEPTED THIS 30th DAY OF July 2024:

FOR THE UNIVERSITY:



Scott J. Hoffman, J.D.
Director/Employee Relations

FOR THE UNION:



Scott Graves, President & Bargaining Chair
CMU Supervisory-Technical Association
MEA-NEA