

CENTRAL MICHIGAN UNIVERSITY
PROFESSIONAL & ADMINISTRATIVE COUNCIL

Minutes
March 14, 2024 – WebEx Webinar

Members Present: Cheryl Gonzalez, Brittne Vithanage, Dawn Welch, Thad Dickinson, Lori Hella, Parveeza Gala, Matheus Garcia Souza, Karlee Herzog, Octavia Jennings, Keith Malkowski, Christian Ikekuah

I. Guest Speakers:

- A. Nancy Mathews, Provost/Executive VP
Provost Mathews went through a presentation with the Council providing updates from the Academic Division. Included updates were CMU's Strategic Plan, creation of the Academic Vision, and other major initiatives. Presentation slides are included at the end of these minutes.
- B. Lori Hella, AVP/Human Resources
AVP Hella shared the self-funded health insurance plan rates for 2024-25 as well as the plan design changes being implemented to help mitigate the premium increase. Presentation slides are included at the end of these minutes.

II. Minutes Approval:

- A. Minutes from the December 14, 2023, P&A Council meeting were approved as presented.

III. New Business:

- A. Roundtable Updates
 - i. Ex Officio – HR is preparing for the upcoming benefits open enrollment period that starts April 15. There will be a special board meeting tomorrow (March 15) with an update on the president search; will share search firm and committee.
 - ii. Academics – AI symposium is being held tomorrow (March 15). In person registration is closed but online is still available. MSA program has started a peer mentorship aligned with the strategic plan.
 - iii. Off-Campus – No updates.
 - iv. FAS – The cash and check handling training is now available online. Financial aid will automatically package students for summer; if students want to utilize loans, they'll need to fill out a request form. OneCentral will be sending a series of communications to students.
 - v. Advancement – No updates.
 - vi. Student Affairs – Conducting Skyfactor student survey about on-campus experience. Encourage your students to complete it; there are flex dollars and other prizes for participation. Have been discussing the strategic plan and what their role will be.
 - vii. Recruitment & Retention – Lots of work being done on academic and strategic plans, as well as starting to get ready for commencement. There's been a nationwide reaction to the FASFA delays as it's impacting lots of people everywhere; refer folks to the financial aid page, there are lots of resources.

- viii. President - OIT is implementing an IP optimization solution for wired and wireless networks over spring break, also just implemented an upgrade of the VPN.

IV. Adjournment: Meeting adjourned at 2:11pm.

The next P&A Council Meeting will be held via WebEx on Thursday, June 13, 2024, at 1:15p.m.

Respectfully submitted:

Angie Moss
Human Resources

[WebEx Recording](#)