

CENTRAL MICHIGAN UNIVERSITY
PROFESSIONAL & ADMINISTRATIVE COUNCIL

Minutes
September 14, 2023 – WebEx Webinar

Members Present: Cheryl Gonzalez; Brittne (Daugherty) Vithanage; Dawn Welch; Thad Dickinson; Lori Hella, Parveeza Gala, Matheus Garcia Souza, Karlee Herzog, Octavia Jennings, Keith Malkowski

I. Guest Speakers:

- A. Joe Garrison, Executive Director/Financial Planning & Budgets
Joe Garrison went through [CMU's Hybrid Budget Model Presentation](#) with the P&A Council. He began the presentation by sharing this transition to a new (hybrid) budget model is a known trend in Higher Ed. CMU's goal was to find more balance and transparency in a model and paused the previous RCM in 2020 to explore other options, taking interim measures in the meantime. There was a steering committee and working group that helped form the guiding principles of this new model, and Phase I rolled out with the start of this fiscal year.

II. Minutes Approval:

- A. Minutes from the June 8, 2023, P&A Council meeting were approved as presented.

III. New Business:

- A. Welcome New Members
P&A Council Members introduced themselves and the following new council members were welcomed: Parveeza Gala – Assistant Director/MSA Program, Matheus Garcia Souza – Director/Music Events, Karlee Herzog – Assistant Manager/Student Service Court, Octavia Jennings – Constituent Engagement Officer, Brittne Daugherty (now Vithanage) – Assistant Director/Residence Life, and Keith Malkowski - Registrar.
- B. Chair & Vice-Chair Nominations
Thad Dickinson was nominated as Chair of P&A Council for the year, and Brittne (Daugherty) Vithanage as Vice-Chair. There were no other nominations. Thad and Brittne were selected as Chair and Vice-Chair respectively.
- C. Roundtable Updates
- i. Ex Officio – Lori Hella shared the CMU Strategic Plan draft is available and encouraged everyone to look it over and share feedback before it goes to the Board at the end of the month.
 - ii. Academics – Dawn Welch shared the learning support team for Blackboard has been working hard for the launch of Blackboard Ultra in fall of 2024. Matheus Garcia Souza shared that the School of Music is planning more than 200 public events during this academic year.
 - iii. Off-Campus – Thad Dickinson shared that face to face courses are starting at the Troy Center again and there is hope it spreads to the other remaining off campus locations in Michigan.
 - iv. FAS – No additional updates.

- v. Advancement – Octavia Jennings shared that yesterday was CMU’s 131st anniversary, and they are looking for ambassadors. The giving link was shared in the chat and all were encouraged to share with the community as well.
- vi. Student Affairs – Brittne Vithanage shared that a new vision and mission statement were developed based off feedback from annual survey and student exit surveys.
- vii. Recruitment & Retention – Keith Malkowski shared there were fall 2023 enrollment gains and thanked everyone as being a frontline impact on their division.

IV. Adjournment: Meeting adjourned at 2:20pm.

The next P&A Council Meeting will be held via WebEx on Thursday, December 14, 2023, at 1:15p.m.

Respectfully submitted:

Angie Moss
Human Resources

[WebEx Recording](#)