

## July 2024 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>BROADCASTING</b>										
BH-2	Hourly	1	1	0	0	1	0	50	22	\$ 43,826
BH-3	Hourly	6	6	0	0	1	5	47	7	\$ 59,145
BH-4	Hourly	3	3	0	0	0	3	52	11	\$ 73,514
BS-1	Salaried	0	0	0	0	0	0	0	0	\$ -
BS-2	Salaried	4	4	0	0	4	0	41	3	\$ 44,416
BS-3	Salaried	4	4	0	0	1	3	58	16	\$ 39,601
BS-4	Salaried	1	1	0	0	0	1	32	2	\$ 53,000
BS-5	Salaried	4	4	0	0	1	3	42	9	\$ 64,180
<b>TOTALS</b>		<b>23</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>15</b>			
<b>% of Totals for Faculty/Staff</b>		<b>1%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>1%</b>	<b>2%</b>			
<b>OFFICE PROFESSIONAL</b>										
OP-4	Hourly	7	7	0	0	7	0	57	16	\$ 34,748
OP-5	Hourly	55	49	6	1	53	2	48	8	\$ 35,653
OP-6	Hourly	137	135	2	5	129	8	51	11	\$ 39,875
<b>TOTALS</b>		<b>199</b>	<b>191</b>	<b>8</b>	<b>6</b>	<b>189</b>	<b>10</b>			
<b>% of Totals for Faculty/Staff</b>		<b>10%</b>	<b>9%</b>	<b>15%</b>	<b>2%</b>	<b>16%</b>	<b>1%</b>			
<b>PROFESSIONAL &amp; ADMINISTRATIVE</b>										
PS-0	Salaried	0	0	0	0	0	0	0	0	\$ -
PH-0	Hourly	0	0	0	0	0	0	0	0	\$ -
PN	Salaried	8	6	2	0	7	1	49	12	\$ 50,766
PS	Salaried	694	692	2	91	422	272	44	9	\$ 72,458
PH	Hourly	51	48	3	6	43	8	45	8	\$ 46,930
<b>TOTALS</b>		<b>753</b>	<b>746</b>	<b>7</b>	<b>97</b>	<b>472</b>	<b>281</b>			
<b>% of Totals for Faculty/Staff</b>		<b>36%</b>	<b>37%</b>	<b>13%</b>	<b>33%</b>	<b>41%</b>	<b>30%</b>			
<b>DISPATCHERS</b>										
DS-1	Hourly	6	6	0	0	5	1	48	8	\$ 49,732
<b>% of Totals for Faculty/Staff</b>		<b>0.3%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>0.1%</b>			
<b>POLICE</b>										
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	3	3	12	45	7	\$ 60,206
<b>TOTALS</b>		<b>15</b>	<b>15</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>12</b>			
<b>% of Totals for Faculty/Staff</b>		<b>1%</b>	<b>1%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>1%</b>			
<b>SERGEANTS</b>										
SG-3	Hourly	4	4	0	0	0	4	47	15	\$ 79,950
<b>% of Totals for Faculty/Staff</b>		<b>0.2%</b>	<b>0.2%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.4%</b>			
<b>LIEUTENANTS</b>										
LT	Hourly	3	3	0	0	0	3	46	21	\$ 98,000
<b>% of Totals for Faculty/Staff</b>		<b>0.1%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.3%</b>			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>SERVICE MAINTENANCE</b>										
SM-2	Hourly	72	72	0	6	28	44	44	6	\$ 31,931
SM-4	Hourly	17	17	0	0	0	17	42	6	\$ 37,918
SM-6	Hourly	17	17	0	2	1	16	50	12	\$ 41,045
SM-7	Hourly	4	4	0	0	0	4	62	31	\$ 51,168
SM-8	Hourly	34	34	0	0	1	33	51	11	\$ 56,293
SM-10	Hourly	15	15	0	0	0	15	48	8	\$ 61,714
SM-11	Hourly	5	5	0	1	0	5	59	18	\$ 69,036
<b>TOTALS</b>		<b>164</b>	<b>164</b>	<b>0</b>	<b>9</b>	<b>30</b>	<b>134</b>			
<b>% of Totals for Faculty/Staff</b>		<b>8%</b>	<b>8%</b>	<b>0%</b>	<b>3%</b>	<b>3%</b>	<b>14%</b>			
<b>SUPERVISORY TECHNICAL</b>										
ST-3	Hourly	1	1	0	0	1	0	62	15	\$ 31,865
ST-4	Hourly	16	16	0	0	12	4	34	5	\$ 34,184
ST-5	Hourly	24	24	0	4	20	4	47	10	\$ 42,605
ST-6	Hourly	26	25	1	0	20	6	48	10	\$ 45,466
ST-7	Hourly	13	13	0	0	2	11	53	14	\$ 61,638
ST-8	Hourly	5	5	0	0	0	5	49	10	\$ 80,051
<b>TOTALS</b>		<b>85</b>	<b>84</b>	<b>1</b>	<b>4</b>	<b>55</b>	<b>30</b>			
<b>% of Totals for Faculty/Staff</b>		<b>4%</b>	<b>4%</b>	<b>2%</b>	<b>1%</b>	<b>5%</b>	<b>3%</b>			
<b>SENIOR OFFICER</b>										
		42	42	0	4	17	25	56	13	\$ 241,233
<b>% of Totals for Faculty/Staff</b>		<b>2%</b>	<b>2%</b>	<b>0%</b>	<b>1%</b>	<b>1%</b>	<b>3%</b>			
<b>REGULAR FACULTY</b>										
		532	532	0	131	237	295	52	15	\$ -
<b>% of Totals for Faculty/Staff</b>		<b>25%</b>	<b>26%</b>	<b>0%</b>	<b>45%</b>	<b>21%</b>	<b>31%</b>			
<b>FIXED-TERM FACULTY</b>										
		209	175	34	27	108	101	51	8	\$ -
<b>% of Totals for Faculty/Staff</b>		<b>10%</b>	<b>9%</b>	<b>64%</b>	<b>9%</b>	<b>9%</b>	<b>11%</b>			
<b>MEDICAL FACULTY</b>										
		39	36	3	3	19	20	50	5	\$ -
<b>% of Totals for Faculty/Staff</b>		<b>2%</b>	<b>2%</b>	<b>6%</b>	<b>1%</b>	<b>2%</b>	<b>2%</b>			
<b>POST DOC FACULTY</b>										
		14	14	0	9	6	8	34	1	\$ -
<b>% of Totals for Faculty/Staff</b>		<b>1%</b>	<b>1%</b>	<b>0%</b>	<b>3%</b>	<b>1%</b>	<b>1%</b>			
<b>FACULTY SUMMARY</b>										
<b>FACULTY</b>		<b>STAFF</b>		<b>TOTAL EMPLOYEES</b>		<b>% of Total</b>				
Total	794	Total	1294	Total	2088					
Full Time	757	Full Time	1278	Full Time	2035	97%				
Part Time	37	Part Time	16	Part Time	53	3%				
Minoritized	170	Minoritized	123	Minoritized	293	14%				
Female	370	Female	779	Female	1149	55%				
Male	424	Male	515	Male	939	45%				

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<b>Broadcasting Totals</b>	23	23	0	0	8	15	47	9	\$ 55,001
Government & External Relations	23	23	0	0	8	15	47	9	\$ 55,001

<b>Office Professional Totals</b>	199	191	8	6	189	10	50	11	\$ 38,528
Academic Affairs Division	105	102	3	1	102	3	51	11	\$ 38,904
Finance & Administrative Services	34	33	1	2	30	4	46	10	\$ 37,348
Government & External Relations	2	2	0	0	2	0	60	6	\$ 36,608
President's Division	6	5	1	1	5	1	42	4	\$ 35,443
Student Affairs	12	10	2	0	12	0	53	8	\$ 38,539
Student Recruitment & Retention	31	30	1	2	29	2	52	12	\$ 38,956
University Advancement	9	9	0	0	9	0	55	14	\$ 39,594

<b>Professional &amp; Administrative</b>	753	746	7	97	472	281	44	9	\$ 70,499
Academic Affairs Division	332	325	7	35	246	86	47	9	\$ 68,376
Finance & Administrative Services	82	82	0	10	54	28	46	12	\$ 73,149
Government & External Relations	6	6	0	0	4	2	44	12	\$ 85,832
President's Division	193	193	0	20	69	124	41	8	\$ 76,869
Student Affairs	48	48	0	15	31	17	38	7	\$ 59,889
Student Recruitment & Retention	66	66	0	16	49	17	40	9	\$ 61,889
University Advancement	26	26	0	1	19	7	43	9	\$ 79,871

<b>Dispatchers</b>	6	6	0	0	5	1	48	8	\$ 49,732
Finance & Administrative Services	6	6	0	0	5	1	48	8	\$ 49,732

<b>Police Totals</b>	15	15	0	3	3	12	45	7	\$ 60,206
Finance & Administrative Services	15	15	0	3	3	12	45	7	\$ 60,206

<b>Sergeant Totals</b>	4	4	0	0	0	4	47	15	\$ 79,950
Finance & Administrative Services	4	4	0	0	0	4	47	15	\$ 79,950

<b>Lieutenants Totals</b>	3	3	0	0	0	3	46	21	\$ 98,000
Finance & Administrative Services	3	3	0	0	0	3	46	21	\$ 98,000

<b>Service Maintenance Totals</b>	164	164	0	9	30	134	47	9	\$ 42,871
Finance & Administrative Services	158	158	0	9	30	128	47	9	\$ 42,462
Student Affairs	6	6	0	0	0	6	47	12	\$ 53,640

<b>Supervisory/Technical Totals</b>	85	84	1	4	55	30	46	10	\$ 46,882
Academic Affairs	47	46	1	4	35	12	44	8	\$ 42,930
Finance & Administrative Services	21	21	0	0	12	9	48	10	\$ 50,274
President's Division	11	11	0	0	3	8	47	14	\$ 57,799
Student Affairs	1	1	0	0	0	1	53	7	\$ 41,725
Student Recruitment & Retention	5	5	0	0	5	0	53	17	\$ 46,808

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
<b>Senior Officer Totals</b>	42	42	0	4	17	25	56	13	\$ 241,233
Academic Affairs Division	26	26	0	2	8	18	56	13	\$ 242,965
Finance & Administrative Services	4	4	0	0	3	1	56	22	\$ 223,237
Government & External Relations	1	1	0	0	0	1	58	22	\$ 194,395
President's Division	7	7	0	1	3	4	54	8	\$ 272,174
Student Affairs	2	2	0	1	1	1	53	23	\$ 163,737
Student Recruitment & Retention	1	1	0	0	1	0	62	4	\$ 238,421
University Advancement	1	1	0	0	1	0	46	14	\$ 256,250

<b>Regular Faculty Totals</b>	532	532	0	131	237	295	52	15	N/A
Academic Affairs Division	491	491	0	121	220	271	53	16	\$ -
President's Division	40	40	0	10	16	24	39	3	\$ -
Student Affairs	1	1	0	0	1	0	63	22	\$ -

<b>Fixed-Term Faculty Totals</b>	209	175	34	27	108	101	51	8	N/A
Academic Affairs Division	201	167	34	27	103	98	51	9	\$ -
President's Division	3	3	0	0	0	3	28	0	\$ -
Student Affairs	5	5	0	0	5	0	49	8	\$ -

<b>Medical Faculty Totals</b>	39	36	3	3	19	20	50	5	N/A
Academic Affairs Division	39	36	3	3	19	20	50	5	\$ -

<b>Post Doc Faculty Totals</b>	14	14	0	9	6	8	34	1	N/A
Academic Affairs Division	14	14	0	9	6	8	34	1	\$ -

<b>Division Totals</b>	Total	F/T	P/T	Min.	Fem	Male
<b>Academic Affairs Division</b>	1255	1207	48	202	739	516
<i>Academic Affairs Percent of Total</i>	60%	59%	91%	69%	64%	55%
<b>Finance &amp; Administrative Services</b>	327	326	1	24	137	190
<i>Finance &amp; Admin. Svcs. Percent of Total</i>	16%	16%	2%	8%	12%	20%
<b>Government &amp; External Relations</b>	32	32	0	0	14	18
<i>Government &amp; External Relations Percent of Total</i>	2%	2%	0%	0%	1%	2%
<b>President's Division</b>	260	259	1	32	96	164
<i>President's Division Percent of Total</i>	12%	13%	2%	11%	8%	17%
<b>Student Affairs</b>	75	73	2	16	50	25
<i>Student Affairs Division Percent of Total</i>	4%	4%	4%	5%	4%	3%
<b>Student Recruitment &amp; Retention</b>	103	102	1	18	84	19
<i>Student Rcmnt &amp; Retention Div Percent of Total</i>	5%	5%	2%	6%	7%	2%
<b>University Advancement</b>	36	36	0	1	29	7
<i>University Advancement Percent of Total</i>	2%	2%	0%	0%	3%	1%