

August 2024 CMU Staff/Faculty Population Report

| LEVEL | | TOTAL | FULL TIME | PART TIME | MINORITIZED | FEMALE | MALE | AVG AGE | AVG YRS SERV | AVERAGE ANNUALIZED SALARY |
|--|----------|-------------|-------------|-------------|-------------|-------------|-------------|---------|--------------|---------------------------|
| BROADCASTING | | | | | | | | | | |
| BH-2 | Hourly | 1 | 1 | 0 | 0 | 1 | 0 | 50 | 22 | \$ 43,826 |
| BH-3 | Hourly | 6 | 5 | 1 | 0 | 1 | 5 | 47 | 8 | \$ 59,145 |
| BH-4 | Hourly | 3 | 3 | 0 | 0 | 0 | 3 | 52 | 11 | \$ 73,514 |
| BS-1 | Salaried | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$ - |
| BS-2 | Salaried | 4 | 4 | 0 | 0 | 4 | 0 | 41 | 3 | \$ 44,416 |
| BS-3 | Salaried | 3 | 3 | 0 | 0 | 1 | 2 | 64 | 17 | \$ 41,468 |
| BS-4 | Salaried | 1 | 1 | 0 | 0 | 0 | 1 | 32 | 2 | \$ 53,000 |
| BS-5 | Salaried | 4 | 4 | 0 | 0 | 1 | 3 | 43 | 9 | \$ 64,180 |
| TOTALS | | 22 | 21 | 1 | 0 | 8 | 14 | | | |
| % of Totals for Faculty/Staff | | 1% | 1% | 2% | 0% | 1% | 1% | | | |
| OFFICE PROFESSIONAL | | | | | | | | | | |
| OP-4 | Hourly | 7 | 7 | 0 | 0 | 7 | 0 | 57 | 16 | \$ 34,748 |
| OP-5 | Hourly | 57 | 51 | 6 | 1 | 55 | 2 | 47 | 7 | \$ 35,424 |
| OP-6 | Hourly | 135 | 133 | 2 | 5 | 127 | 8 | 51 | 11 | \$ 39,911 |
| TOTALS | | 199 | 191 | 8 | 6 | 189 | 10 | | | |
| % of Totals for Faculty/Staff | | 9% | 9% | 15% | 2% | 16% | 1% | | | |
| PROFESSIONAL & ADMINISTRATIVE | | | | | | | | | | |
| PS-0 | Salaried | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$ - |
| PH-0 | Hourly | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$ - |
| PN | Salaried | 8 | 6 | 2 | 0 | 7 | 1 | 49 | 12 | \$ 50,766 |
| PS | Salaried | 703 | 701 | 2 | 92 | 425 | 278 | 44 | 9 | \$ 72,337 |
| PH | Hourly | 54 | 51 | 3 | 8 | 47 | 7 | 44 | 8 | \$ 46,841 |
| TOTALS | | 765 | 758 | 7 | 100 | 479 | 286 | | | |
| % of Totals for Faculty/Staff | | 36% | 37% | 13% | 34% | 41% | 30% | | | |
| DISPATCHERS | | | | | | | | | | |
| DS-1 | Hourly | 6 | 6 | 0 | 0 | 5 | 1 | 48 | 8 | \$ 49,732 |
| % of Totals for Faculty/Staff | | 0.3% | 0.3% | 0.0% | 0.0% | 0.4% | 0.1% | | | |
| POLICE | | | | | | | | | | |
| PD-1 | Hourly | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$ - |
| PD-2 | Hourly | 15 | 15 | 0 | 3 | 3 | 12 | 45 | 7 | \$ 60,206 |
| TOTALS | | 15 | 15 | 0 | 3 | 3 | 12 | | | |
| % of Totals for Faculty/Staff | | 1% | 1% | 0% | 1% | 0% | 1% | | | |
| SERGEANTS | | | | | | | | | | |
| SG-3 | Hourly | 4 | 4 | 0 | 0 | 0 | 4 | 47 | 15 | \$ 79,950 |
| % of Totals for Faculty/Staff | | 0.2% | 0.2% | 0.0% | 0.0% | 0.0% | 0.4% | | | |
| LIEUTENANTS | | | | | | | | | | |
| LT | Hourly | 3 | 3 | 0 | 0 | 0 | 3 | 46 | 21 | \$ 98,000 |
| % of Totals for Faculty/Staff | | 0.1% | 0.1% | 0.0% | 0.0% | 0.0% | 0.3% | | | |

| LEVEL | | TOTAL | FULL TIME | PART TIME | MINORITIZED | FEMALE | MALE | AVG AGE | AVG YRS SERV | AVERAGE ANNUALIZED SALARY |
|--------------------------------------|--------|------------|-------------|------------|-------------|-------------|------------|---------|--------------|---------------------------|
| SERVICE MAINTENANCE | | | | | | | | | | |
| SM-2 | Hourly | 74 | 74 | 0 | 7 | 29 | 45 | 43 | 6 | \$ 31,931 |
| SM-4 | Hourly | 17 | 17 | 0 | 0 | 0 | 17 | 42 | 6 | \$ 37,918 |
| SM-6 | Hourly | 17 | 17 | 0 | 2 | 1 | 16 | 50 | 12 | \$ 41,045 |
| SM-7 | Hourly | 4 | 4 | 0 | 0 | 0 | 4 | 62 | 31 | \$ 51,168 |
| SM-8 | Hourly | 34 | 34 | 0 | 0 | 1 | 33 | 51 | 12 | \$ 56,293 |
| SM-10 | Hourly | 15 | 15 | 0 | 0 | 0 | 15 | 48 | 8 | \$ 61,714 |
| SM-11 | Hourly | 5 | 5 | 0 | 1 | 0 | 5 | 59 | 18 | \$ 69,036 |
| TOTALS | | 166 | 166 | 0 | 10 | 31 | 135 | | | |
| % of Totals for Faculty/Staff | | 8% | 8% | 0% | 3% | 3% | 14% | | | |
| SUPERVISORY TECHNICAL | | | | | | | | | | |
| ST-3 | Hourly | 1 | 1 | 0 | 0 | 1 | 0 | 62 | 16 | \$ 31,865 |
| ST-4 | Hourly | 15 | 15 | 0 | 0 | 11 | 4 | 35 | 5 | \$ 34,395 |
| ST-5 | Hourly | 24 | 24 | 0 | 4 | 20 | 4 | 47 | 10 | \$ 42,605 |
| ST-6 | Hourly | 26 | 25 | 1 | 0 | 20 | 6 | 49 | 10 | \$ 45,466 |
| ST-7 | Hourly | 13 | 13 | 0 | 0 | 2 | 11 | 53 | 14 | \$ 61,638 |
| ST-8 | Hourly | 5 | 5 | 0 | 0 | 0 | 5 | 49 | 10 | \$ 80,051 |
| TOTALS | | 84 | 83 | 1 | 4 | 54 | 30 | | | |
| % of Totals for Faculty/Staff | | 4% | 4% | 2% | 1% | 5% | 3% | | | |
| SENIOR OFFICER | | | | | | | | | | |
| | Hourly | 42 | 42 | 0 | 4 | 17 | 25 | 56 | 14 | \$ 241,846 |
| % of Totals for Faculty/Staff | | 2% | 2% | 0% | 1% | 1% | 3% | | | |
| REGULAR FACULTY | | | | | | | | | | |
| | Hourly | 534 | 534 | 0 | 133 | 238 | 296 | 52 | 15 | \$ - |
| % of Totals for Faculty/Staff | | 25% | 26% | 0% | 45% | 21% | 31% | | | |
| FIXED-TERM FACULTY | | | | | | | | | | |
| | Hourly | 210 | 176 | 34 | 27 | 109 | 101 | 51 | 8 | \$ - |
| % of Totals for Faculty/Staff | | 10% | 9% | 63% | 9% | 9% | 11% | | | |
| MEDICAL FACULTY | | | | | | | | | | |
| | Hourly | 39 | 36 | 3 | 3 | 19 | 20 | 50 | 5 | \$ - |
| % of Totals for Faculty/Staff | | 2% | 2% | 6% | 1% | 2% | 2% | | | |
| POST DOC FACULTY | | | | | | | | | | |
| | Hourly | 12 | 12 | 0 | 8 | 5 | 7 | 33 | 1 | \$ - |
| % of Totals for Faculty/Staff | | 1% | 1% | 0% | 3% | 0% | 1% | | | |
| FACULTY | | | | | | | | | | |
| Total | 795 | | Total | 1306 | | Total | 2101 | | | % of Total |
| Full Time | 758 | | Full Time | 1289 | | Full Time | 2047 | | | 97% |
| Part Time | 37 | | Part Time | 17 | | Part Time | 54 | | | 3% |
| Minoritized | 171 | | Minoritized | 127 | | Minoritized | 298 | | | 14% |
| Female | 371 | | Female | 786 | | Female | 1157 | | | 55% |
| Male | 424 | | Male | 520 | | Male | 944 | | | 45% |

August 2024 CMU Staff/Faculty Population Report

| | TOTAL | FULL TIME | PART TIME | MINORITIZED | FEMALE | MALE | AVG AGE | AVG YRS SERV | AVERAGE ANNUALIZED SALARY |
|---------------------------------|-------|-----------|-----------|-------------|--------|------|---------|--------------|---------------------------|
| Broadcasting Totals | 22 | 21 | 1 | 0 | 8 | 14 | 47 | 9 | \$ 55,956 |
| Government & External Relations | 22 | 21 | 1 | 0 | 8 | 14 | 47 | 9 | \$ 55,956 |

| Office Professional Totals | 199 | 191 | 8 | 6 | 189 | 10 | 50 | 11 | \$ 38,444 |
|-----------------------------------|-----|-----|---|---|-----|----|----|----|-----------|
| Academic Affairs Division | 104 | 101 | 3 | 1 | 101 | 3 | 51 | 11 | \$ 38,868 |
| Finance & Administrative Services | 35 | 34 | 1 | 2 | 31 | 4 | 46 | 9 | \$ 37,351 |
| Government & External Relations | 2 | 2 | 0 | 0 | 2 | 0 | 60 | 6 | \$ 36,608 |
| President's Division | 7 | 6 | 1 | 1 | 6 | 1 | 40 | 3 | \$ 34,985 |
| Student Affairs | 12 | 10 | 2 | 0 | 12 | 0 | 53 | 8 | \$ 38,539 |
| Student Recruitment & Retention | 30 | 29 | 1 | 2 | 28 | 2 | 53 | 13 | \$ 39,128 |
| University Advancement | 9 | 9 | 0 | 0 | 9 | 0 | 51 | 12 | \$ 38,480 |

| Professional & Administrative | 765 | 758 | 7 | 100 | 479 | 286 | 44 | 9 | \$ 70,312 |
|--|-----|-----|---|-----|-----|-----|----|----|-----------|
| Academic Affairs Division | 335 | 328 | 7 | 37 | 249 | 86 | 47 | 9 | \$ 68,228 |
| Finance & Administrative Services | 83 | 83 | 0 | 10 | 55 | 28 | 46 | 12 | \$ 72,848 |
| Government & External Relations | 6 | 6 | 0 | 0 | 4 | 2 | 44 | 12 | \$ 85,832 |
| President's Division | 193 | 193 | 0 | 20 | 70 | 123 | 41 | 8 | \$ 76,889 |
| Student Affairs | 55 | 55 | 0 | 16 | 34 | 21 | 37 | 7 | \$ 58,517 |
| Student Recruitment & Retention | 66 | 66 | 0 | 16 | 47 | 19 | 40 | 9 | \$ 62,475 |
| University Advancement | 27 | 27 | 0 | 1 | 20 | 7 | 44 | 9 | \$ 81,093 |

| Dispatchers | 6 | 6 | 0 | 0 | 5 | 1 | 48 | 8 | \$ 49,732 |
|-----------------------------------|---|---|---|---|---|---|----|---|-----------|
| Finance & Administrative Services | 6 | 6 | 0 | 0 | 5 | 1 | 48 | 8 | \$ 49,732 |

| Police Totals | 15 | 15 | 0 | 3 | 3 | 12 | 45 | 7 | \$ 60,206 |
|-----------------------------------|----|----|---|---|---|----|----|---|-----------|
| Finance & Administrative Services | 15 | 15 | 0 | 3 | 3 | 12 | 45 | 7 | \$ 60,206 |

| Sergeant Totals | 4 | 4 | 0 | 0 | 0 | 4 | 47 | 15 | \$ 79,950 |
|-----------------------------------|---|---|---|---|---|---|----|----|-----------|
| Finance & Administrative Services | 4 | 4 | 0 | 0 | 0 | 4 | 47 | 15 | \$ 79,950 |

| Lieutenants Totals | 3 | 3 | 0 | 0 | 0 | 3 | 46 | 21 | \$ 98,000 |
|-----------------------------------|---|---|---|---|---|---|----|----|-----------|
| Finance & Administrative Services | 3 | 3 | 0 | 0 | 0 | 3 | 46 | 21 | \$ 98,000 |

| Service Maintenance Totals | 166 | 166 | 0 | 10 | 31 | 135 | 47 | 9 | \$ 42,740 |
|-----------------------------------|-----|-----|---|----|----|-----|----|----|-----------|
| Finance & Administrative Services | 160 | 160 | 0 | 10 | 31 | 129 | 47 | 9 | \$ 42,331 |
| Student Affairs | 6 | 6 | 0 | 0 | 0 | 6 | 47 | 12 | \$ 53,640 |

| Supervisory/Technical Totals | 84 | 83 | 1 | 4 | 54 | 30 | 47 | 10 | \$ 47,071 |
|-------------------------------------|----|----|---|---|----|----|----|----|-----------|
| Academic Affairs | 46 | 45 | 1 | 4 | 34 | 12 | 45 | 8 | \$ 43,189 |
| Finance & Administrative Services | 21 | 21 | 0 | 0 | 12 | 9 | 49 | 10 | \$ 50,274 |
| President's Division | 11 | 11 | 0 | 0 | 3 | 8 | 47 | 14 | \$ 57,799 |
| Student Affairs | 1 | 1 | 0 | 0 | 0 | 1 | 53 | 7 | \$ 41,725 |
| Student Recruitment & Retention | 5 | 5 | 0 | 0 | 5 | 0 | 53 | 17 | \$ 46,808 |

| | TOTAL | FULL TIME | PART TIME | MINORITIZED | FEMALE | MALE | AVG AGE | AVG YRS SERV | AVERAGE ANNUALIZED SALARY |
|-----------------------------------|-------|-----------|-----------|-------------|--------|------|---------|--------------|---------------------------|
| Senior Officer Totals | 42 | 42 | 0 | 4 | 17 | 25 | 56 | 14 | \$ 241,846 |
| Academic Affairs Division | 26 | 26 | 0 | 2 | 8 | 18 | 56 | 13 | \$ 242,965 |
| Finance & Administrative Services | 4 | 4 | 0 | 0 | 3 | 1 | 56 | 22 | \$ 223,237 |
| Government & External Relations | 1 | 1 | 0 | 0 | 0 | 1 | 58 | 22 | \$ 194,395 |
| President's Division | 7 | 7 | 0 | 1 | 3 | 4 | 54 | 8 | \$ 275,852 |
| Student Affairs | 2 | 2 | 0 | 1 | 1 | 1 | 53 | 23 | \$ 163,737 |
| Student Recruitment & Retention | 1 | 1 | 0 | 0 | 1 | 0 | 62 | 4 | \$ 238,421 |
| University Advancement | 1 | 1 | 0 | 0 | 1 | 0 | 46 | 14 | \$ 256,250 |

| Regular Faculty Totals | 534 | 534 | 0 | 133 | 238 | 296 | 52 | 15 | N/A |
|-------------------------------|-----|-----|---|-----|-----|-----|----|----|------|
| Academic Affairs Division | 491 | 491 | 0 | 121 | 220 | 271 | 53 | 16 | \$ - |
| President's Division | 42 | 42 | 0 | 12 | 17 | 25 | 38 | 3 | \$ - |
| Student Affairs | 1 | 1 | 0 | 0 | 1 | 0 | 63 | 22 | \$ - |

| Fixed-Term Faculty Totals | 210 | 176 | 34 | 27 | 109 | 101 | 51 | 8 | N/A |
|----------------------------------|-----|-----|----|----|-----|-----|----|---|------|
| Academic Affairs Division | 202 | 168 | 34 | 27 | 104 | 98 | 51 | 9 | \$ - |
| President's Division | 3 | 3 | 0 | 0 | 0 | 3 | 28 | 1 | \$ - |
| Student Affairs | 5 | 5 | 0 | 0 | 5 | 0 | 49 | 8 | \$ - |

| Medical Faculty Totals | 39 | 36 | 3 | 3 | 19 | 20 | 50 | 5 | N/A |
|-------------------------------|----|----|---|---|----|----|----|---|------|
| Academic Affairs Division | 39 | 36 | 3 | 3 | 19 | 20 | 50 | 5 | \$ - |

| Post Doc Faculty Totals | 12 | 12 | 0 | 8 | 5 | 7 | 33 | 1 | N/A |
|--------------------------------|----|----|---|---|---|---|----|---|------|
| Academic Affairs Division | 12 | 12 | 0 | 8 | 5 | 7 | 33 | 1 | \$ - |

| Division Totals | Total | F.T. | P.T. | Min. | Fem | Male |
|---|-------|------|------|------|-----|------|
| Academic Affairs Division | 1255 | 1207 | 48 | 203 | 740 | 515 |
| <i>Academic Affairs Percent of Total</i> | 60% | 59% | 89% | 68% | 64% | 55% |
| Finance & Administrative Services | 331 | 330 | 1 | 25 | 140 | 191 |
| <i>Finance & Admin. Svcs. Percent of Total</i> | 16% | 16% | 2% | 8% | 12% | 20% |
| Government & External Relations | 31 | 30 | 1 | 0 | 14 | 17 |
| <i>Government & External Relations Percent of Total</i> | 1% | 1% | 2% | 0% | 1% | 2% |
| President's Division | 263 | 262 | 1 | 34 | 99 | 164 |
| <i>President's Division Percent of Total</i> | 13% | 13% | 2% | 11% | 9% | 17% |
| Student Affairs | 82 | 80 | 2 | 17 | 53 | 29 |
| <i>Student Affairs Division Percent of Total</i> | 4% | 4% | 4% | 6% | 5% | 3% |
| Student Recruitment & Retention | 102 | 101 | 1 | 18 | 81 | 21 |
| <i>Student Rcmnt & Retention Div Percent of Total</i> | 5% | 5% | 2% | 6% | 7% | 2% |
| University Advancement | 37 | 37 | 0 | 1 | 30 | 7 |
| <i>University Advancement Percent of Total</i> | 2% | 2% | 0% | 0% | 3% | 1% |