

March 2025 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
BROADCASTING										
BH-1	Hourly	2	2	0	1	0	2	24	0	\$ 36,192
BH-2	Hourly	1	1	0	0	1	0	50	23	\$ 43,826
BH-3	Hourly	8	7	1	0	2	6	44	6	\$ 58,399
BH-4	Hourly	3	3	0	0	0	3	44	9	\$ 74,852
BS-2	Salaried	3	3	0	0	3	0	34	2	\$ 44,592
BS-3	Salaried	3	3	0	0	1	2	64	18	\$ 41,468
BS-4	Salaried	1	1	0	0	0	1	32	3	\$ 53,000
BS-5	Salaried	4	4	0	0	1	3	43	10	\$ 64,180
TOTALS		25	24	1	1	8	17			
% of Totals for Faculty/Staff		1%	1%	2%	0%	1%	2%			
OFFICE PROFESSIONAL										
OP-4	Hourly	4	4	0	0	4	0	62	23	\$ 35,251
OP-5	Hourly	59	52	7	2	56	3	46	7	\$ 35,190
OP-6	Hourly	143	141	2	6	132	11	52	11	\$ 39,867
TOTALS		206	197	9	8	192	14			
% of Totals for Faculty/Staff		10%	9%	16%	2%	16%	1%			
PROFESSIONAL & ADMINISTRATIVE										
PN	Salaried	7	5	2	0	6	1	49	12	\$ 50,512
PS	Salaried	733	731	2	102	452	281	43	9	\$ 71,781
PH	Hourly	58	54	4	9	49	9	44	7	\$ 46,455
TOTALS		798	790	8	111	507	291			
% of Totals for Faculty/Staff		37%	38%	14%	34%	42%	30%			
DISPATCHERS										
DS-1		6	6	0	0	5	1	49	9	\$ 49,732
% of Totals for Faculty/Staff		0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
POLICE										
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	15	15	0	3	3	12	46	8	\$ 60,466
TOTALS		15	15	0	3	3	12			
% of Totals for Faculty/Staff		1%	1%	0%	1%	0%	1%			
SERGEANTS										
SG-3		4	4	0	0	0	4	48	16	\$ 79,950
% of Totals for Faculty/Staff		0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
LIEUTENANTS										
LT		3	3	0	0	0	3	47	22	\$ 98,000
% of Totals for Faculty/Staff		0.1%	0.1%	0.0%	0.0%	0.0%	0.3%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
SERVICE MAINTENANCE										
SM-2	Hourly	72	72	0	6	29	43	43	7	\$ 31,931
SM-4	Hourly	16	16	0	0	0	16	43	5	\$ 37,918
SM-6	Hourly	15	15	0	2	1	14	51	13	\$ 41,046
SM-7	Hourly	4	4	0	0	0	4	63	31	\$ 51,168
SM-8	Hourly	34	34	0	0	1	33	51	11	\$ 56,234
SM-10	Hourly	16	16	0	0	0	16	47	8	\$ 61,714
SM-11	Hourly	5	5	0	2	0	5	53	19	\$ 69,036
TOTALS		162	162	0	10	31	131			
% of Totals for Faculty/Staff		8%	8%	0%	3%	3%	14%			
SUPERVISORY TECHNICAL										
ST-3	Hourly	1	1	0	0	1	0	63	16	\$ 31,865
ST-4	Hourly	16	16	0	1	13	3	34	5	\$ 34,304
ST-5	Hourly	24	24	0	4	20	4	45	10	\$ 42,207
ST-6	Hourly	26	26	0	0	19	7	48	10	\$ 45,413
ST-7	Hourly	13	13	0	0	2	11	52	13	\$ 61,229
ST-8	Hourly	5	5	0	0	0	5	49	11	\$ 80,288
TOTALS		85	85	0	5	55	30			
% of Totals for Faculty/Staff		4%	4%	0%	2%	5%	3%			
SENIOR OFFICER										
		43	43	0	4	17	26	55	14	\$ 244,298
% of Totals for Faculty/Staff		2%	2%	0%	1%	1%	3%			
REGULAR FACULTY										
		529	529	0	139	233	296	52	15	\$ -
% of Totals for Faculty/Staff		24%	25%	0%	43%	19%	31%			
FIXED-TERM FACULTY										
		230	193	37	32	121	109	50	7	\$ -
% of Totals for Faculty/Staff		11%	9%	64%	10%	10%	11%			
MEDICAL FACULTY										
		39	36	3	4	17	22	50	6	\$ -
% of Totals for Faculty/Staff		2%	2%	5%	1%	1%	2%			
POST DOC FACULTY										
		15	15	0	10	6	9	34	1	\$ -
% of Totals for Faculty/Staff		1%	1%	0%	3%	1%	1%			
FACULTY		STAFF		TOTAL EMPLOYEES		% of Total				
Total	813	Total	1347	Total	2160					
Full Time	773	Full Time	1329	Full Time	2102					97%
Part Time	40	Part Time	18	Part Time	58					3%
Minoritized	185	Minoritized	142	Minoritized	327					15%
Female	377	Female	818	Female	1195					55%
Male	436	Male	529	Male	965					45%

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	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals	25	24	1	1	8	17	43	8	\$ 55,034
Government & External Relations	25	24	1	1	8	17	43	8	\$ 55,034

Office Professional Totals	206	197	9	8	192	14	51	10	\$ 38,438
Academic Affairs Division	108	104	4	2	105	3	51	10	\$ 38,720
Finance & Administrative Services	35	34	1	2	30	5	49	10	\$ 37,593
Government & External Relations	2	2	0	0	2	0	61	7	\$ 36,608
President's Division	7	6	1	1	6	1	37	4	\$ 34,347
Student Affairs	13	10	3	1	13	0	55	8	\$ 38,974
Student Recruitment & Retention	32	32	0	2	27	5	53	12	\$ 39,187
University Advancement	9	9	0	0	9	0	51	12	\$ 38,480

Professional & Administrative	798	790	8	111	507	291	43	9	\$ 69,753
Academic Affairs Division	348	341	7	38	263	85	46	9	\$ 67,332
Finance & Administrative Services	84	84	0	9	56	28	46	12	\$ 72,829
Government & External Relations	6	6	0	0	4	2	45	12	\$ 98,550
President's Division	198	198	0	23	69	129	41	8	\$ 76,726
Student Affairs	64	63	1	18	42	22	38	6	\$ 58,232
Student Recruitment & Retention	69	69	0	20	49	20	38	8	\$ 61,814
University Advancement	29	29	0	3	24	5	43	9	\$ 80,654

Dispatchers	6	6	0	0	5	1	49	9	\$ 49,732
Finance & Administrative Services	6	6	0	0	5	1	49	9	\$ 49,732

Police Totals	15	15	0	3	3	12	46	8	\$ 60,466
Finance & Administrative Services	15	15	0	3	3	12	46	8	\$ 60,466

Sergeant Totals	4	4	0	0	0	4	48	16	\$ 79,950
Finance & Administrative Services	4	4	0	0	0	4	48	16	\$ 79,950

Lieutenants Totals	3	3	0	0	0	3	47	22	\$ 98,000
Finance & Administrative Services	3	3	0	0	0	3	47	22	\$ 98,000

Service Maintenance Totals	162	162	0	10	31	131	47	9	\$ 43,029
Finance & Administrative Services	156	156	0	10	31	125	47	9	\$ 42,524
Student Affairs	6	6	0	0	0	6	48	12	\$ 56,156

Supervisory/Technical Totals	85	85	0	5	55	30	45	9	\$ 46,728
Academic Affairs	47	47	0	5	34	13	42	8	\$ 42,883
Finance & Administrative Services	22	22	0	0	13	9	49	10	\$ 50,434
President's Division	10	10	0	0	3	7	46	14	\$ 57,104
Student Affairs	1	1	0	0	0	1	54	8	\$ 41,725
Student Recruitment & Retention	5	5	0	0	5	0	53	17	\$ 46,808

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals	43	43	0	4	17	26	55	14	\$ 244,298
Academic Affairs Division	25	25	0	2	7	18	56	14	\$ 242,777
Finance & Administrative Services	5	5	0	0	3	2	54	22	\$ 212,589
Government & External Relations	1	1	0	0	0	1	59	23	\$ 194,395
President's Division	8	8	0	1	4	4	53	8	\$ 293,239
Student Affairs	2	2	0	1	1	1	54	24	\$ 163,737
Student Recruitment & Retention	1	1	0	0	1	0	62	4	\$ 248,421
University Advancement	1	1	0	0	1	0	47	15	\$ 256,250

Regular Faculty Totals	529	529	0	139	233	296	52	15	N/A
Academic Affairs Division	481	481	0	124	215	266	53	16	\$ -
President's Division	47	47	0	15	17	30	38	3	\$ -
Student Affairs	1	1	0	0	1	0	64	23	\$ -

Fixed-Term Faculty Totals	230	193	37	32	121	109	50	7	N/A
Academic Affairs Division	220	183	37	32	115	105	50	8	\$ -
President's Division	3	3	0	0	0	3	29	1	\$ -
Student Affairs	7	7	0	0	6	1	46	6	\$ -

Medical Faculty Totals	39	36	3	4	17	22	50	6	N/A
Academic Affairs Division	39	36	3	4	17	22	50	6	\$ -

Post Doc Faculty Totals	15	15	0	10	6	9	34	1	N/A
Academic Affairs Division	15	15	0	10	6	9	34	1	\$ -

Division Totals	Total	F	M	Min.	Fem	Male
Academic Affairs Division	1283	1232	51	217	762	521
<i>Academic Affairs Percent of Total</i>	59%	59%	88%	66%	64%	54%
Finance & Administrative Services	330	329	1	24	141	189
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	16%	2%	7%	12%	20%
Government & External Relations	34	33	1	1	14	20
<i>Government & External Relations Percent of Total</i>	2%	2%	2%	0%	1%	2%
President's Division	273	272	1	40	99	174
<i>President's Division Percent of Total</i>	13%	13%	2%	12%	8%	18%
Student Affairs	94	90	4	20	63	31
<i>Student Affairs Division Percent of Total</i>	4%	4%	7%	6%	5%	3%
Student Recruitment & Retention	107	107	0	22	82	25
<i>Student Rcmnt & Retention Div Percent of Total</i>	5%	5%	0%	7%	7%	3%
University Advancement	39	39	0	3	34	5
<i>University Advancement Percent of Total</i>	2%	2%	0%	1%	3%	1%